

**CONDITIONS OF EMPLOYMENT  
EMPLOYEES OF SOUTHEASTERN CONFERENCE  
OF SEVENTH-DAY ADVENTISTS ARE:**



- Baptized, tithe-paying members in regular standing of the Seventh-day Adventist Church
- Committed to Christian service
- Ministers faithful to ordination vows
- Adherents of Bible-based teachings and church standards by exemplifying standards of personal conduct that preclude:
  - ❖ Chemical and substance abuse by the use of alcoholic beverage, tobacco in any form and illegal possession/misuse of drugs
  - ❖ Use of profanity
  - ❖ Immoral conduct including but not limited to engaging in pornographic activities, adultery, fornication, and homosexual practices
  - ❖ Remarriage without biblical grounds, as defined in the Church Manual
- Individuals who possess the highest professional and ethical standards in:
  - ❖ Integrity
  - ❖ Confidentiality
  - ❖ Work performance
  - ❖ Loyalty and cooperation
- Suitably dressed for a Christian work environment with use of jewelry limited to a simple wedding band
- People who avoid conflicting interests and enterprises
- People who resolve conflicts, disputes, complaints and grievances within prescribed procedures
- Individuals who comply with policies, practices, and guidelines of the Southeastern Conference as set forth in the Employee Handbook, Working Policy and other organization documents.

I acknowledge I have and am in compliance with the conditions of employment as outlined above.

**Applicant's signature** \_\_\_\_\_ **Date** \_\_\_\_\_

